



For Complete Security

Management Accountant

Hours of Work: Monday to Friday – 8am to 5pm

Location: Donington, PE11 4TA

Salary: £50,000 - £60,000 (DOE)

Main Job Purpose:

The Management Accountant plays a vital role, providing accurate reporting whilst being responsible for day-to-day accounting and financial management of GBSG. You will be immersed in the business to provide financial leadership and insight on business performance and drive profitable growth. You will also drive continuous improvement of our financial systems and policies, managing risk, creating efficiencies and meeting our regulatory and statutory obligations.

Essential Requirements:

- CIMA qualified (or a suitable professional equivalent), with experience in a similar environment.
- Excellent Excel and data analysis skills.
- Proficient in Office 365 applications including Teams.
- Familiar with ERP systems, with the ability to oversee installation, and drive improvements and enhancements to reporting capabilities.
- Articulate and thorough, with the ability to manage a small team and develop their skills and knowledge.
- Team player, self-starter and capable of working on own initiative, developing ideas and influencing colleagues, with clear enthusiasm for the role.
- Demonstrate commitment to our core objectives – Engaged Staff, Customer First, Sustainable Operations, Agile and Innovative.

Role Accountabilities:

You will begin with:

- Full review of our finance systems and policies across the businesses to ensure we are operating efficiently and identify areas for improvement.
- Integrate the finance, CRM and specialist software, maximising the capabilities, providing insight and efficiency.

If you would like to apply for any of these roles, please send a CV and covering letter to hr@gbstp.com or call 01775 821921



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Once the above have been completed:

- Produce budgets, forecasts, monthly accounts and performance reports with detailed analysis.
- Annual accounts preparation, statutory reporting and liaison with external accountants and bank.
- Oversee the preparation and delivery of financial information required by the businesses to strict deadlines.
- Safeguard the working capital and assets of the businesses, ensuring adequate cash reserves are maintained, stock and work in progress is carefully managed, regularly reviewed and valued with appropriate provisions in place.
- Grant identification, preparation, and management.
- Oversee Payroll, Company Pension Scheme, Auto-enrolment and HMRC payments.
- Procurement and management of insurances, utilities, and fleet.
- Observe all safety rules and procedures, ensuring that the work area, equipment, and materials are left in a safe state; and that reasonable care is taken for the health and safety of all fellow employees and any other persons within the work area.
- Work in a manner that actively seeks to reduce any negative environmental impact in relation to the processes and procedures operating within their area and across the wider business e.g. reduction of waste, recycling etc.
- Carry out and comply with all company policies, procedures and instructions and any other reasonable duties deemed necessary by the company.

About GBSG

At GBSG we offer a range of services to ensure that our customers feel safe and secure, whether at home or in the workplace. Our extensive range includes intruder alarms, fire alarms, CCTV systems, access control, guarding services and keyholding. With over 40 years' experience, we are proud to have built our reputation on providing security solutions that offer real long-term value, are reliable and easy to use. Whether you're a homeowner or a national business we will provide security solutions that are tailored to your individual needs. It's this approach, plus provision of a 24-hour emergency security engineer call-out service, that sets us apart from the crowd. We also provide monitoring services through our NSI Gold standard monitoring station, which is manned 24 hours a day, 365 days a year.

Benefits:

- Company pension
- Free parking
- Referral programme
- Metlife Benefits including 24/7 online services
- Professional Development
- Wellbeing support
- MHFA England Mental Health First Aiders
- Perks at Work – Discount Scheme

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